

## Information on School Based Traineeships & Apprenticeships

School Based Traineeships and Apprenticeships (SATs) give students in years 10-12 the chance to start a qualification whilst completing their senior schooling.

What do the students need to do:

- Be employed a minimum of 7.6hrs per week or 50 days per year
- Be released from school to attend work and/or training
- And be prepared to complete course work as well as employment hours

What do students get out of it:

- Points towards their QCE e.g. certificate II in Retail gives students 4 points towards their QCE.
- A formal qualification nationally recognised.
- Experience in their chosen career.

Taking on a SAT is no different to taking on a casual employee:

- No holiday pay
- No sick leave
- Paid for the hours they work ONLY
- Employers are responsible for insurance, super and any other normal employee entitlements.

What does an Employer need to do:

- Employ the student 7.6hrs per week or 50 days per year
- Sign off the training units once the student is competent
- Electrician Apprentices need to work a minimum of 80days per year e.g. 2days per week

To find out what a SAT gets paid you need to contact Fair Work Info Line 13 13 94.

When you take on a SAT you may also be eligible for incentive payments from the Government (ONLY if eligible).

Bribie Island State High School releases their senior students for one day a week to allow students to have an opportunity to participant in this excellent program.

• Students, employers and the school will negotiate a work day that suits all.

If you are interested in more information please contact Mary Hannaford VETLO at Bribie Island SHS on 3400 2412 or <u>VET@bribieislandshs.eq.edu.au</u>